

## Evaluation of 2019/20 Pupil Premium Spend and Actions

Barrier to learning that we targeted	How we intended to overcome the barrier	Were we successful and how was this measured	Budget
Strategic Leadership, Co-ordination and Facilitation of Teaching & Support Initiatives & Assistant Head Behaviour	To ensure high quality leadership of PP initiatives and funding is spent effectively	Progress 8 for PP students in 18/19 was -0.16 which was on average more than a grade higher than the national average for PP students. 19/20 N/A	£90,362
1:1 Tutor costs	To raise the attainment of all PP students across the school and close the gap with NPP students	Two PP students into a high attaining set and moved one student from a 6 to a 9 and another a 5 to a 7. Overall PP maths was on for a record year.	£28,889
33% Attendance Officer/Learning Manager	To improve attendance of PP students	The Attendance Officer worked closely with families were their significant attendance issues. Learning Managers worked with PP students and parents.	£27,894
Duty Patrol officer	To improve behaviour of PP students	Term 1 shows an average weekly number of students in Isolation at 10.2. This number reduced to 8.1 during Term 2 which links to the DPO role starting.	£27,894
Lexia	To ensure all students can read at their chronological age	55% of Y8 PP students have a reading age at or above their actual age, with the average of these students being 18 months ahead of their actual age.	£2,000
PP General Resources	To ensure all PP students have access to resources and materials to support and enhance their learning	Additional materials and support across the Arts faculty for PP students has seen an increase in the performance of PP students. Continue next year.	£3,546
Learning Mentors	To develop personalised learning pathways for students who are identified as vulnerable in order to retain all students at Baysgarth	The Discover groups have been a big success and the role of the learning mentors has been integral to the progress these groups have made.	£26,794

Counsellor	To reduce incidents of negative behaviour and FTEs	The impact of the counsellor helped, with the support from other colleagues, prevent fixed term exclusions. Training provided for Learning Managers.	£7,860
PP Professional Services - Chef	To develop employability skills of PP students and to increase self esteem.	PP students working alongside a professional chef cooking and organising an event for over 100 guests. Feedback from the event was very positive.	£990
Alternative Provision	To improve attendance of Headway students and reduce behaviour incidents.	Forestry training course to provide staff with the range of skills to run our own sessions in our woodlands. Ongoing as delayed by covid.	£3,374
Uniform	To support PP families with cost of uniform to ensure uniform isn't a barrier to attending school.	The school support PP parents who struggle to pay for the various uniform requirements. This removes significant issues around attendance/behaviour.	£2,143
Trip and vist support (incl PGL)	To increase opportunities for PP students, broadening their experience of education post Baysgarth	PP students have attended a wide range of trips before the lockdown, including visits to the theatre and a y7 team building day. PGL postponed(covid)	£3,544