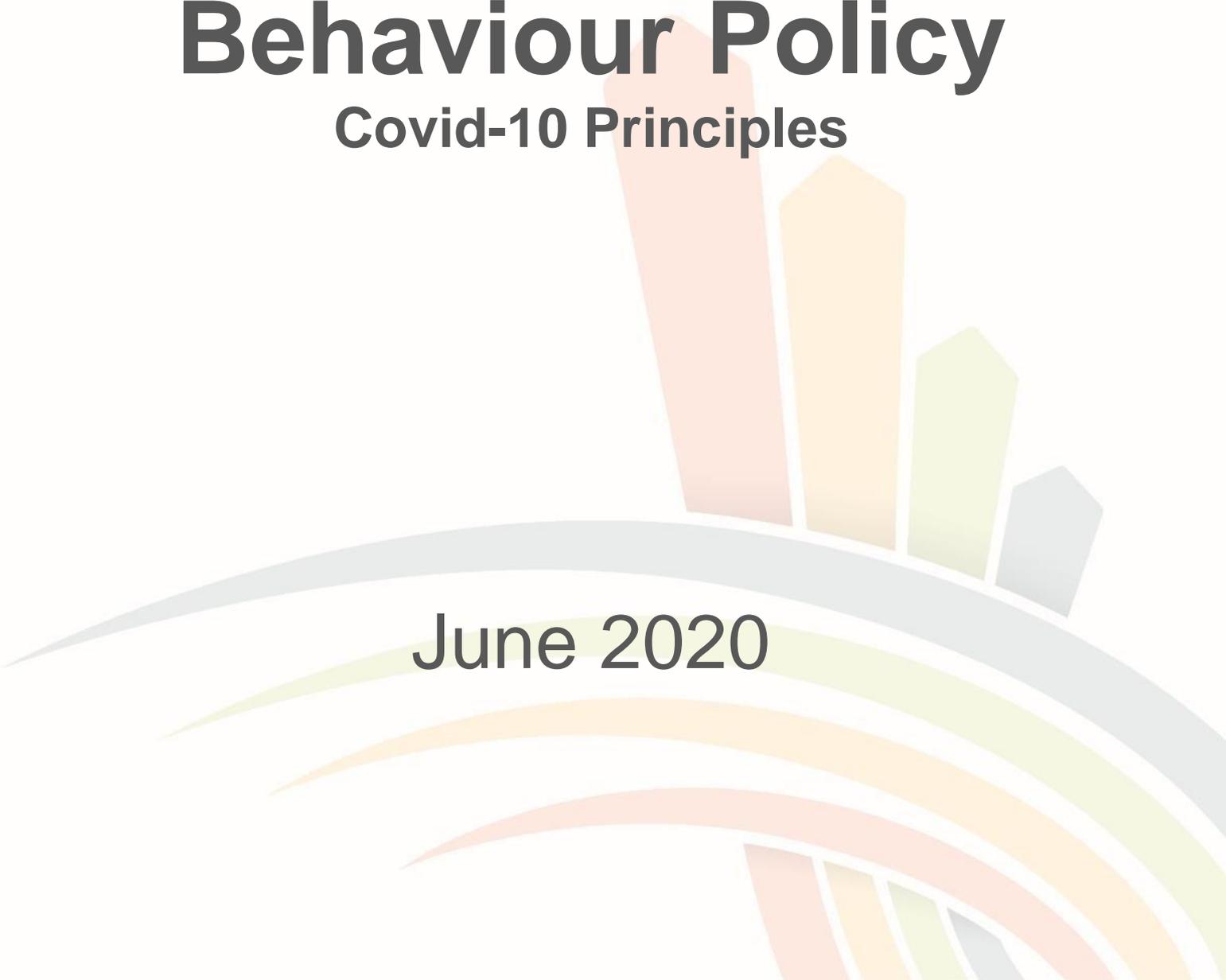


Annex A:

Behaviour Policy

Covid-10 Principles

June 2020

A decorative graphic at the bottom of the page consists of several overlapping, curved, ribbon-like shapes in shades of grey, light green, orange, and red, resembling a stylized sun or a series of waves.

Introduction and Overview

With the return of students to school following lockdown closures, many new systems and procedures will be in place to ensure that all members of the school community can work in a safe COVID secure environment. As new systems need to be implemented, there are some amendments to our Behaviour Policy to ensure that no student or staff member is placed at risk.

Amendments to our System and Policy are:

- All students should ensure they follow the changed routines for arrival and departure to and from school, following all instructions and reasonable requests from all school staff. Students should be on time and not arrive earlier than the specified arrival time.
- Students will need to have their temperature taken every morning by a member of staff before entering the main building. Refusal to do so will lead to non-admittance to the school building.
- Students should follow staff instructions on hygiene, including regular washing of hands for a minimum of 20 seconds and the use of hand sanitiser.
- Students must follow staff instructions on where they can socialise and who with. This is in line with Government guidance to reduce transmission.
- Students should move around school as per staff instructions, including the use of the appropriate stairwells when moving between floors.
- Students will be restricted to using specific toilet blocks - strictly one person in the toilet area at any time.
- As far as possible, students should try to maintain social distancing.
- Students must remain in their designated spaces during social time.
- Expectations about sneezing, coughing, use of tissues and their disposal (catch it, bin it, kill it) must be followed. Students should sneeze into the crook of their arm, or use a tissue and dispose of such as mentioned. Students should avoid touching their mouth, nose and eyes with their hands as much as possible.
- Students who suffer with hayfever should ensure they have taken their medication (if they use it) and bring a pack of tissues to school for their own personal use.
- Students must tell an adult if they are experiencing any symptoms of coronavirus immediately (new, continuous cough, a high temperature or a loss or change to sense of smell and/or taste).
- There must be no sharing of personal equipment or other items, including water bottles, stationery and books.
- Any pupil who does not adhere to staff instruction and the rules set out above, or does not adhere to social distancing when instructed to do so, will be subjected to the school's classroom-based behaviour system. If there are persistent or deliberate breaches then a student will have to leave the site and will not be welcome back at school during the current stage of school reopening, as they are putting people at unnecessary risk.
- Any deliberate coughing or spitting at or towards another person will not be tolerated and as a result home will be contacted and a student collected immediately. As a result, they will not be welcome back at school during the current stage of reopening as they are putting people at unnecessary risk.
- Pupils engaging in home learning must follow the safety guidance in relation to their use of online materials and communications with staff via Google Classroom only.
- Rewards and sanctions will be given, where appropriate, in line with school's current sanctions and rewards systems.

Reasonable Adjustments that Need to be Made for Students with More Challenging Behaviour

Baysgarth School acknowledges that a small minority of pupils may, for whatever reason, lack the maturity or self-discipline to make the correct choices available to them in order to control their own behaviour, all of the time. This may be especially true of pupils with special educational needs.

In these exceptional circumstances, Baysgarth School will make every effort to avoid exclusion and resolve the issues through internal measures and support. However, it must be understood that in these current, challenging circumstances **no child or staff member must be put at risk and the school will not hesitate to exclude your child for serious and or persistent breaches of this Behaviour Policy.**

Immediate Need to Remove a Child

Staff should contact Student Support, who will inform On Call. When they arrive, they will escort the student to a designated space in school. Staff will make such a request in the event of a health and safety breach or behaviour that is having a significant adverse effect on the learning of other students.

There will be no positive handling, physical intervention or restraint, as staff are adhering to the social distancing guidance.

Staff are also mindful of the implications of positive handling on the health and safety of the staff in question and the remaining students.

If a student leaves the school site without permission, staff should remain calm and not run after them, as doing so may put the child in greater danger. They must not go after the child as doing so may put the child in greater danger. Senior Leadership Team (SLT) should be informed immediately.

If a student leaves a lesson without permission, staff should inform a member of the Inclusion Team immediately.

Conclusion

The school does not wish to exclude any child from school, but sometimes this may be necessary. Non-compliance puts the rest of the children and staff at a serious health and safety risk. The school has therefore adopted the standard national list of reasons for exclusion and is now also including breaching Baysgarth School social distancing guidance outlined above.

The school needs the support of parents and carers in creating a harmonious, safe working environment for all, and it will therefore continue to maintain good home/school relationships and communication.